



Banc Ceannais na hÉireann  
Central Bank of Ireland

Eurosystem

# Draft Regulations

November 2023

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# Draft Senior Executive Accountability Regime (SEAR) Regulations

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**S.I. No.    of 20XX**

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**CENTRAL BANK (SUPERVISION AND ENFORCEMENT) ACT 2013  
(SECTION 48(1)) (SENIOR EXECUTIVE ACCOUNTABILITY  
REGIME)) REGULATIONS 20XX**

**DRAFT**

S.I. No. of 202X

CENTRAL BANK (SUPERVISION AND ENFORCEMENT) ACT  
2013 (SECTION 48(1)) (SENIOR EXECUTIVE  
ACCOUNTABILITY REGIME) REGULATIONS 20XX

In exercise of the powers conferred on the Central Bank of Ireland (the “Bank”) by section 48(1) of the Central Bank (Supervision and Enforcement) Act 2013 (No. 26 of 2013), the Bank, having consulted the Minister for Finance and such other persons as the Bank considers appropriate to consult in the circumstances in accordance with section 49(1) of that Act, hereby makes the following regulations:

***Citation and Commencement***

1. (1) These Regulations may be cited as the Central Bank (Supervision and Enforcement) Act 2013 (Section 48(1)) (Senior Executive Accountability Regime) Regulations 202x.

(2) (a) Subject to paragraph (b), these Regulations shall come into operation on 1 July 2024,

(b) Regulation 5 and Regulation 6(3) and Regulation 10(2) of these Regulations shall come into operation 1 July 2025.

***2. Scope***

These Regulations apply to:

- (a) Relevant credit institutions;
- (b) Relevant insurance undertakings;
- (c) Relevant investment firms.

***Definitions***

3. (1) In these Regulations -

“Act of 2010” means the Central Bank Reform Act 2010;

“Act of 2013” means the Central Bank (Supervision and Enforcement) Act 2013;

“allocated responsibility” means a prescribed responsibility or other responsibility for which a PCF holder will have allocated responsibility within the meaning of Section 53B(1)(b) of the Act of 2010;

“Bank” means the Central Bank of Ireland;

“Board” means the board of directors of the firm;

“client assets” means client funds and client financial instruments;

“firm” means a relevant credit institution, a relevant insurance undertaking or a relevant investment firm;

“governing body” means the Board, or other persons who are directing the business of the regulated financial service provider;

“inherent responsibility” shall be construed in accordance with Regulation 4(1), and Regulation 5(1);

“low impact investment firm” means an investment firm that is designated as Low Impact by the Bank under the Bank’s Probability Risk Impact System, and has a written notification from the Bank confirming same;

“management responsibilities map” shall be construed in accordance with Regulation 7;

“MiFID Regulations” means the European Union (Markets in Financial Instruments) Regulations 2017 (MiFID II) [S.I. No. 375 of 2017];

“other responsibility” is a responsibility identified by the firm which it is required to allocate to a PCF holder in accordance with Regulation 8;

“pre-approval controlled function” has the meaning given by Section 18 of the Act of 2010;

“PCF holder” has the same meaning as it has in Section 48(4) of the Act of 2013;

“prescribed responsibility” is a responsibility identified by the Bank which a firm is required to allocate to a PCF holder in accordance with Regulation 6;

“Relevant credit institution” means-

- (a) a person licensed under Section 9 of the Central Bank Act 1971,
- (b) a building society authorised under the Building Societies Act 1989,
- (c) a person authorised under Section 9A of the Central Bank Act 1971,
- (d) a Class 1 investment firm authorised under Part IIA of the Central Bank Act 1971;

“Relevant insurance undertaking” means -

- (a) a person authorised pursuant to Regulation 24 of the Solvency II Regulations,
- (b) a person who is deemed authorised pursuant to Regulation 13 of the Solvency II Regulations or
- (c) a branch of a third country insurance undertaking,

but does not include-

- (a) a reinsurance undertaking,
- (b) a captive insurer,
- (c) a captive reinsurer, or
- (d) a special purpose vehicle;

“Relevant investment firm” means an investment firm authorised pursuant to Regulation 8 of the MiFID Regulations or a third country firm that has established a branch pursuant to Regulation 48 of the MiFID Regulations, and to which one or both of the following apply:

- (a) the firm carries out any of the activities referred to in points (3) and (6) of Schedule 1 of Part 1 of the MiFID Regulations;
- (b) the firm is permitted under the terms of its authorisation under the MiFID Regulations to hold client assets;

“Solvency II Regulations” means the European Union (Insurance and Reinsurance) Regulations 2015 [S.I. No. 485 of 2015];

“statement of responsibilities” shall be construed in accordance with Regulation 10(1) and 10(2);

“third country branch” means a branch as referred to in (c) of the definition of a relevant credit institution, or in (c) of the definition of a relevant insurance undertaking or established pursuant to Regulation 48 of the MiFID Regulations and to which one or both of (a) and (b) of the definition of relevant investment firm apply;

(2) In this Regulation, “reinsurance undertaking”, “captive insurer”, “captive reinsurer”, “special purpose vehicle” and “third country insurance undertaking” have the same meaning as in Regulation 3 of the Solvency II Regulations.

(3) A word or expression that is used in these Regulations and is also used in the Act of 2013 shall have in these Regulations the same meaning as it has in that Act unless the contrary intention appears.

***Inherent Responsibilities***

4. (1) The items listed in Column 2 of the table in Schedule 1 of these Regulations are responsibilities that are concerned with aspects of a firm's affairs, and in respect of which a PCF holder shall have inherent responsibility for the purposes of Section 53B(1)(a) of the Act of 2010.

(2) A PCF holder listed in Column 1 of the table in Schedule 1 shall have the corresponding responsibility listed in Column 2 of that table.

***Inherent Responsibilities for Non-Executive Directors.***

5. (1) The items listed in Column 2 of the table in Schedule 1A of these Regulations are responsibilities that are concerned with aspects of a firm's affairs, and in respect of which a PCF holder shall have inherent responsibility for the purposes of Section 53B(1)(a) of the Act of 2010.

(2) A PCF holder listed in Column 1 of the table in Schedule 1A shall have the corresponding responsibility listed in Column 2 of that table.

***Prescribed Responsibilities to be allocated by the firm***

6. (1) The items listed in Schedule 2 of these Regulations are responsibilities concerned with aspects of a firm's affairs.

(2) Subject to paragraph (3), a firm, other than a low impact investment firm or a third country branch, shall allocate each responsibility in the table in Schedule 2, Part 1 to a PCF holder.

(3) A firm shall allocate the prescribed responsibilities PR4, PR6, PR8, PR9, PR10, PR11 and PR12 as listed in the table in Schedule 2, Part 1 and Part 2, as applicable, to a PCF holder of the type referred to in the table in Schedule 1A.

(4) Subject to paragraph (3), a low impact investment firm shall allocate each responsibility in the table in Schedule 2, Part 2 to a PCF holder.



(5) A third country branch shall allocate each responsibility in the table in Schedule 2, Part 3 to a PCF holder in the third country branch.

(6) A PCF holder to whom a firm allocates a responsibility referred to in paragraph (1) shall be responsible for the discharge of that responsibility for the purposes of Section 53B(1)(b) of the Act of 2010.

***Identification of Areas of Responsibility and Management Responsibilities Maps.***

7. (1) A firm shall identify each of the activities, business areas and management functions constituting the overall business of the firm.

(2) A firm shall establish and maintain a comprehensive and up-to-date single composite document (“the management responsibilities map”), that describes the firm’s management and governance arrangements in respect of the matters identified pursuant to paragraph (1).

(3) Without prejudice to the generality of paragraph (2), the management responsibilities map shall include at least the following information in relation to the firm’s management and governance arrangements:

(a) a description of each aspect of the firm’s activities, business areas and management functions identified pursuant to paragraph (1) including:

- (i) how each aspect operates within the overall business of the firm,
- (ii) the reporting lines and the lines of responsibility that apply in relation to each aspect of the firm’s activities, business areas and management functions, including how decision-making and governance operate in respect of those matters;

(b) matters reserved for the governing body and how its subcommittees, and other senior level committees, contribute to decision making by the governing body;

(c) an organisation chart illustrating-

- (i) where the firm sits within the overall group structure (if applicable),
- (ii) how the firm’s management and governance arrangements interact with those of the group, including the extent to which such arrangements are provided by, or shared with, other group entities,

(d) in respect of each PCF holder in the firm:

- (i) the identity of the PCF holder, details of that person’s inherent responsibility and allocated responsibilities, as

applicable, as well as any other responsibility held by that person related to the matters to be set out in accordance with paragraph (a) above;

(ii) a description of the reporting lines of each PCF holder to persons and committees in the firm and, if applicable, to other persons within the corporate group structure;

(e) where the firm has allocated an allocated responsibility to more than one PCF holder, an explanation of its rationale for doing so, together with the arrangements for the effective operation of that joint allocation of responsibility;

(f) where a CF1 within the meaning of Schedule 1 of the Central Bank Reform Act, 2010 (Sections 20 and 22) Regulations, 2011 [S.I. No. 437 of 2011] is identified in the management responsibilities map, the following information:

(i) whether the person is an employee of the firm and if not an employee of the firm, the person's status with or in relation to the firm;

(ii) any responsibilities the persons may have in relation to other entities in the group;

(g) in respect of each outsourcing arrangement entered into by the firm, details of who is responsible for oversight of the outsourcing arrangement;

(h) details of how the matters in (a)-(g) link together and how they fit within the firm's management and governance arrangements as a whole.

***Other Responsibilities to be identified by the firm, and allocated to PCF holders in the firm.***

8. (1) In respect of each activity, business area and management function identified by the firm pursuant to Regulation 7(1), where responsibility for an aspect of the firm's activities, business areas or management functions is not already -

(a) allocated to a PCF holder in accordance with Regulation 6(2), (3), (4) or (5), or

(b) inherent to the function(s) performed by a PCF holder in accordance with Regulation 4(2) or Regulation 5(2),

the firm shall designate that aspect of the firm's activity, business area or management functions as an 'other responsibility'.

(2) Without prejudice to paragraph (1), where in the interests of the proper and orderly regulation of a firm, the Bank forms the view that a responsibility in respect of an activity, business area or management function is an 'other responsibility', it may declare by

notice in writing served on the firm that the matter is an ‘other responsibility’ in that firm for the purposes of these Regulations.

- (3) The firm shall allocate a responsibility-
- (a) designated by the firm as an ‘other responsibility’ pursuant to paragraph (1), or
  - (b) declared by the Bank to be an ‘other responsibility’ in accordance with paragraph (2),
- to a PCF holder in the firm.

### ***Allocation***

9. (1) A firm shall ensure that a proposed allocation to a PCF holder of an allocated responsibility is consistent with the PCF holder’s inherent responsibilities, prescribed responsibilities and other responsibilities, as applicable, and shall monitor the performance of the PCF holder.
- (2) A firm must make the allocations of prescribed responsibilities and other responsibilities in such a way that it is clear who is responsible for each of the prescribed responsibilities and other responsibilities.

### ***Statement of Responsibilities***

10. (1) Subject to paragraph (2), a firm shall prepare and maintain an up to date statement of responsibilities in respect of each PCF holder referred to in Schedule 1 of these Regulations in a single standalone document (hereinafter referred to as a “statement of responsibilities”) and it shall include the PCF holder’s-
- (a) inherent responsibilities,
  - (b) prescribed responsibilities allocated in accordance with Regulation 6(2), (4) and (5), and
  - (c) other responsibilities allocated in accordance with Regulation 8(3).
- (2) A firm shall prepare and maintain an up to date statement of responsibilities in respect of each PCF holder referred to in Schedule 1A of these Regulations in a single standalone document (hereinafter referred to as a “statement of responsibilities”) and it shall include the PCF holder’s-
- (a) inherent responsibilities,
  - (b) prescribed responsibilities allocated in accordance with Regulation 6(3), and
  - (c) other responsibilities allocated in accordance with Regulation 8(3).
- (3) A firm must ensure that any application it makes pursuant to Section 23 and 23A of the 2010 Act, for the prior written approval

of the Bank or the ECB, as applicable, to permit a person to be appointed to perform a pre-approval controlled function, is accompanied by a proposed statement of responsibilities prepared by the firm pursuant to paragraph (1) or paragraph (2) in respect of such pre-approval controlled function.

***Submission of information to the Bank***

11. The Bank may require a firm, or a class of firms, to submit to it within a period of time specified by the Bank -
- (a) the management responsibilities map relating to the activities of that firm, or
  - (b) a statement of responsibilities in respect of one or more PCF holders, or all PCF holders performing functions in a firm.

***Records***

12. (1) A firm must retain a copy of each version of:
- (a) its management responsibilities map prepared in accordance with Regulation 7; and
  - (b) the statement of responsibilities for each PCF holder prepared in accordance with Regulation 10,
- for a period of ten years from the date on which the management responsibilities map or the statement of responsibilities, as the case may be, is superseded by a more up-to-date version.
- (2) A firm must retain a copy of a former PCF holder's statement of responsibilities for a period of ten years after that person has ceased to perform a pre-approval controlled function in relation to that firm.

Schedule 1

In this Schedule and in Schedule 1A, the pre-approval controlled functions listed in Column 1 shall have the same meaning as in Schedule 2 of the Central Bank Reform Act, 2010 (Sections 20 and 22) Regulations [S.I. 437 of 2011], and be construed accordingly.

	<b>Inherent Responsibilities</b>	
	<b>Column 1</b>	<b>Column 2</b>
<b>Part 1</b>		
<b>1.</b>	PCF-1 Executive director	Directing the business of the firm.
<b>2.</b>	PCF-8 Chief Executive	Overall responsibility for managing and steering the business activities of the firm.
<b>3.</b>	PCF-11 Head of Finance	Overall responsibility for managing the financial resources, financial planning and financial reporting of the firm and reporting directly to the Board or relevant subcommittee, or both, on financial affairs.
<b>4.</b>	PCF-12 Head of Compliance	Overall responsibility for managing the operation of the compliance function and reporting directly to the Board or relevant subcommittee, or both, on compliance matters.
<b>5.</b>	PCF-13 Head of Internal Audit	Overall responsibility for managing the operation of the firm's internal audit function and reporting directly to the Board or relevant subcommittee, or both, on internal audit matters.
<b>6.</b>	PCF-14 Chief Risk Officer	Overall responsibility for managing the firm's risk function and reporting directly to the Board or relevant subcommittee, or both on risk management matters.
<b>7.</b>	PCF-16 Branch Manager of branches established outside the State	Overall responsibility for managing the operations of a branch of the firm located outside the State.
<b>8.</b>	PCF-17 Head of Retail Sales	Overall responsibility for managing the operation of the firm's retail sales function.
<b>9.</b>	PCF-42 Chief Operating Officer	Overall responsibility for managing the internal operations of the firm.
<b>10.</b>	PCF-41 Manager of a branch in Ireland of a regulated financial	Overall responsibility for managing the operations of a branch of the firm located in the State.

	service provider established in a country that is not an EEA country	
11.	PCF-49 Chief Information Officer	Overall responsibility for managing the firm's information and communications technology which the firm relies upon.
12.	PCF-52 Head of Anti-Money Laundering and Counter Terrorist Financing	Overall responsibility for managing the firm's anti-money laundering and countering the financing of terrorism compliance functions, and reporting directly to the Board on anti-money laundering and countering the financing of terrorism compliance matters.
<b>Part 2</b>		<b>Investment Firms</b>
13.	PCF-28 Branch Managers in Ireland	Overall responsibility for managing the operations of the branch in the State.
14.	PCF-29 Head of Trading	Overall responsibility for managing the operation of the firm's trading function.
15.	PCF-30 Chief Investment Officer	Overall responsibility for managing the operation of the firm's investment functions.
16.	PCF-45 Head of Client Asset Oversight	Overall responsibility for managing the operation of the firm's client asset function.
17.	PCF-5X Head of Material Business Line	Overall responsibility for managing the operation of a material business line at the firm.
<b>Part 3</b>		<b>Insurance Undertakings.</b>
18.	PCF-18 Head of Underwriting	Overall responsibility for managing the operation of the firm's underwriting function.
19.	PCF-19 Head of Investment	Overall responsibility for managing the operation of the firm's investment function.
20.	PCF- 43 Head of Claims	Overall responsibility for managing the operation of the firm's claims function.
21.	PCF- 48 Head of Actuarial Function	Overall responsibility for managing the operation of the firm's actuarial function.
22.	PCF-5X Head of Material Business Line	Overall responsibility for managing the operation of a material business line at the firm.
<b>Part 4</b>		<b>Credit Institutions</b>
23.	PCF-21 Head of Treasury	Overall responsibility for managing the operation of the firm's treasury function.
24.	PCF-22 Head of Credit	Overall responsibility for managing the operation of the firm's credit function.

<b>25.</b>	PCF-23 Head of Asset and Liability Management	Overall responsibility for managing the operation of the firm's asset and liability management function.
<b>26.</b>	PCF-50 Head of Material Business Line	Overall responsibility for managing the operation of a material business line at the firm.
<b>27.</b>	PCF-51 Head of Market Risk	Overall responsibility for managing the operation of the firm's market risk function.
<b>28.</b>	PCF-5X Head of Client Asset Oversight	Overall responsibility for managing the operation of the firm's client asset function.

### Schedule 1A

		<b>Inherent Responsibilities</b>
	<b>Column 1</b>	<b>Column 2</b>
<b>1.</b>	PCF-2A Non-executive director	Overseeing and monitoring the strategy and management of the firm.
<b>2.</b>	PCF-2B Independent Non-executive director	Overseeing and monitoring the strategy and management of the firm.
<b>3.</b>	PCF-3 Chair of the Board	Chairing meetings of the Board, leading and overseeing its performance.
<b>4.</b>	PCF- 4 Chair of the audit committee	Chairing meetings of the audit committee, leading and overseeing the committee's performance.
<b>5.</b>	PCF-5 Chair of the risk committee	Chairing meetings of the risk committee, leading and overseeing the committee's performance.
<b>6.</b>	PCF-6 Chair of the remuneration committee	Chairing meetings of the remuneration committee, leading and overseeing the committee's performance.
<b>7.</b>	PCF-7 Chair of the nomination committee	Chairing meetings of the nomination committee, leading and overseeing the committee's performance.

Schedule 2

Each of the following is a prescribed responsibility for the purpose of these Regulations:

**Part 1**

<b>General Prescribed Responsibilities</b>	
PR1	Responsibility for the firm's performance of its obligations under the Senior Executive Accountability Regime.
PR2	Responsibility for the firm's performance of its obligations under the Fitness and Probity Regime under Part 3 of the 2010 Act.
PR3	Responsibility for embedding the conduct standards throughout the firm.
PR4	Responsibility for leading the development of the firm's culture, including on matters relating to diversity and inclusion, by the Board.
PR5	Responsibility for overseeing the adoption of the firm's culture, including on matters relating to diversity and inclusion, in the day-to-day operation of the firm.
PR6	Responsibility for overseeing the development of the firm's remuneration policies and practices.
PR7	Responsibility for ensuring that action is taken to prevent further harm or detriment to customers where the firm becomes aware that a decision or action taken or failure to act has caused harm or detriment to customers.
PR8	Responsibility for safeguarding the independence of the internal audit function and for oversight of the function and the Head of Internal Audit.
PR9	Responsibility for safeguarding the independence of the compliance function and for oversight of the function and the Head of Compliance.
PR10	Responsibility for safeguarding the independence of the risk function and for oversight of the function and the Chief Risk Officer.
PR11	Responsibility for leading the development and monitoring implementation of effective policies and procedures for succession planning, induction, training and professional development of all members of the Board.
PR12	Responsibility for ensuring the independence, autonomy and effectiveness of the firm's policies and procedures on whistleblowing.
PR13	Responsibility for monitoring implementation of effective policies and procedures for succession planning, induction, training and professional development of staff.
PR14	Responsibility for developing and maintaining the firm's recovery plan, the accurate and timely reporting of all information required for recovery and resolution purposes, the implementation of measures necessary to achieve the operationalisation of recovery and resolution strategies, and for overseeing the internal processes regarding their governance, including the coordination of the entity's compliance in those respects.



PR15	Responsibility for managing the firm's internal stress tests and ensuring the accuracy and timeliness of information provided to the Central Bank for the purposes of stress-testing.
PR16	Responsibility for the board's development and maintenance of the firm's business model.
PR17	Responsibility for managing the calculation and maintenance of the firm's capital, funding and liquidity.
PR18	Responsibility for ensuring accuracy, completeness and timely production and submission of the firm's financial information and financial regulatory returns.
PR19	Responsibility for the firm's outsourcing framework.
PR20	Responsibility for managing the anti-money laundering, and countering the financing of terrorism ('AML/CFT') compliance function in order to address the firm's money laundering and terrorist financing risks including: <ul style="list-style-type: none"> <li>• the development and oversight of a robust AML/CFT framework; and</li> <li>• overseeing the implementation and effective application of AML/CFT systems and controls.</li> </ul>
PR21	Responsibility for oversight and governance of strategic decisions, key business initiatives, including development of products, to ensure focus on delivering fair outcomes for customers'.
PR22	Responsibility for the development and implementation of Information and Communication Technology (ICT) strategy; ensuring the efficient and secure operation of ICT systems; oversight of delivery of ICT projects; and management and development of ICT resources.
PR23	Responsibility for developing an internal audit charter, developing a risk-based audit plan with appropriate and timely actions and reporting taken in relation to audit findings.
PR 24	Responsibility for managing financial risks from climate change.

<b>Sector or circumstance specific responsibilities</b>	
	<b>Credit Institutions</b>
PR 25	Responsibility for overseeing the credit granting process for new, renewal and re-financing of existing credits, providing challenge in relation to all aspects of current and proposed credit risk exposures, providing comprehensive and timely information to senior management and credit committee on the firm's adherence to policies, guidelines, procedures and limits.
	<b>Insurance Undertakings</b>
PR 26	Responsibility for developing and implementing the insurance undertaking's reinsurance/retrocession programme.
PR 27	Responsibility for implementing the own risk and solvency assessment process in the insurance undertaking.

PR 28	Responsibility for ensuring that appropriate validation of the technical provisions is conducted in the insurance undertaking.
	<b>Circumstance specific responsibilities</b>
PR29	Where the firm has a treasury management function, responsibility for managing the firm's treasury management functions and associated risks.
PR30	Where the firm holds client assets, responsibility for the firm's compliance with client asset requirements.
PR 31	Where the firm carries out proprietary trading, responsibility for the firm's proprietary trading activities.
PR 32	Where the firm does not have a Chief Risk Officer, responsibility for the compliance of the firm's risk management systems, policies and procedures.
PR 33	Where the firm outsources its internal audit function, responsibility for taking reasonable steps to ensure that every person involved in the performance of that function is independent from the persons who perform external audit
PR 34	Where the firm has established a specific steering committee to address regulatory matters, responsibility for managing the operation of the committee and for providing comprehensive and timely reporting to senior management and to the board.

## Part 2

### Prescribed Responsibilities in the application of proportionality to in-scope low impact investment firms

	<b>General Prescribed Responsibilities</b>
PR 1	Responsibility for the firm's performance of its obligations under the Senior Executive Accountability Regime.
PR 2	Responsibility for the firm's performance of its obligations under the Fitness & Probity regime under Part 3 of the Central Bank Act 2010.
PR 3	Responsibility for embedding the conduct standards throughout the firm.
PR 4	Responsibility for leading the development of the firm's culture, including on matters relating to diversity and inclusion, by the Board.
PR 9	Responsibility for safeguarding the independence of the compliance function and for oversight of the function and the Head of Compliance.
PR 11	Responsibility for leading the development and monitoring implementation of effective policies and procedures for succession planning, induction, training and professional development of all members of the Board.
PR 17	Responsibility for managing the calculation and maintenance of the firm's capital, funding and liquidity.

PR 18	Responsibility for ensuring accuracy, completeness and timely production and submission of the firm's financial information and financial regulatory returns.
PR 20	Responsibility for managing the anti-money laundering and countering the financing of terrorism ('AML/CFT') compliance function in order to address the firm's money laundering and terrorist financing risks including: <ul style="list-style-type: none"> <li>the development and oversight of a robust AML/CFT framework; and</li> <li>overseeing the implementation and effective application of AML/CFT systems and controls.</li> </ul>
PR 21	Responsibility for oversight and governance of strategic decisions, key business initiatives, including development of products to focus on delivering fair outcomes for customers. .
PR 22	Responsibility for the development and implementation of Information and Communication Technology (ICT) strategy; ensuring the efficient and secure operation of ICT systems; oversight of delivery of ICT projects; and management and development of ICT resources.
PR 30	Responsibility for the firm's compliance with client asset requirements.

### Part 3

#### Third country branches

<b>Prescribed Responsibilities for Third Country Branches</b>	
TCBPR1	Responsibility for the Third Country Branch's performance of its obligations under the Senior Executive Accountability Regime.
TCBPR2	Responsibility for the Third Country Branch's performance of its obligations under the Fitness and Probity Regime under Part 3 of the 2010 Act.
TCBPR3	Responsibility for the Third Country Branch's embedding the conduct standards throughout the firm.
TCBPR4	Responsibility for managing the anti-money laundering/ countering the financing of terrorism ('AML/CFT') compliance function in order to address the Third Country Branch's money laundering and terrorist financing risks including: <ul style="list-style-type: none"> <li>the development and oversight of a robust AML/CFT framework, and</li> <li>overseeing the implementation and effective application of AML/CFT systems and controls.</li> </ul>
TCBPR5	Responsibility for the Third Country Branch's compliance with client asset requirements.
TCBPR6	Responsibility for ensuring that the Third Country Branch has effective processes in place to identify and manage the risks to which the Third Country Branch is or might be exposed.

TCBPR7	Responsibility for monitoring, and on a regular basis assessing, the adequacy and effectiveness of measures and procedures put in place by the Third Country Branch to comply with its regulatory and supervisory obligations, as well as associated risks.
TCBPR8	Responsibility for the escalation of correspondence from the Central Bank and other regulators in respect of the Third Country Branch to the board of the Third Country Branch or, where appropriate, of the parent undertaking or holding companies of the Third Country Branch's group.
TCBPR9	Responsibility for ensuring that the internal control framework is effective.
TCBPR10	Responsibility for management of the Third Country Branch's capital and liquidity or, where relevant, the submission of information to the Central Bank/relevant competent authority on the Third Country Branch's capital and liquidity position.
TCBPR11	Responsibility for ensuring accuracy, completeness and timely production and submission of the Third Country Branch's financial reports and regulatory returns.
TCBPR12	Responsibility for the development and maintenance of the Third Country Branch's business model by the board.
TCBPR13	Responsibility for managing the Operational Risk within the Third Country Branch.

Signed for and on behalf of the  
**CENTRAL BANK OF IRELAND**  
on this the [ ] day of [ ]

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[ ]

# Draft Certification Regulations

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STATUTORY INSTRUMENTS.

**S.I. No.    of 20XX**

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CENTRAL BANK REFORM ACT 2010 (SECTION 21(6))  
REGULATIONS 20XX

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S.I. No. of 20XX

CENTRAL BANK REFORM ACT 2010 (SECTION 21(6))  
REGULATIONS 20XX

***Introductory Text***

In exercise of the powers conferred on the Central Bank of Ireland (“the Bank”) by section 21(6) of the Central Bank Reform Act 2010, the Bank hereby makes the following regulations:

***Citation***

1. These Regulations may be cited as the Central Bank Reform Act 2010 (Section 21(6)) Regulations 2011.
2. These Regulations come into operation on...[XX]

***Scope***

3. These Regulations apply to all regulated financial service providers and holding companies to which Part 3 of the Act applies.

***Interpretation***

4. An expression used in these Regulations and also used in the Act has, unless the contrary intention appears, the same meaning in these Regulations as in the Act.
5. In these Regulations, unless the context otherwise requires:
  - (a) Certificate of compliance shall be construed in accordance with Regulation 6 of these Regulations.
  - (b) "the Act" means the Central Bank Reform Act 2010.

***Circumstances triggering a requirement to certify that a person is compliant with standards of fitness and probity, and the period of validity of such certification***

6.
  - (a) Where a regulated financial service provider or holding company is satisfied on reasonable grounds that a person performing a controlled function, or proposing to perform a controlled function in relation to that regulated financial service provider or holding company:

(i) complies with any standard of fitness and probity issued under section 50 of the Act which is applicable to that person; and

(ii) agrees in writing to comply with such standard of fitness and probity and to notify the regulated financial service provider or holding company without delay if for any reason he or she no longer complies with such standard of fitness and probity.

The regulated financial service provider or holding company is required to issue a certificate of compliance in respect of that person.

- (b) A regulated financial service provider or holding company shall issue the certificate of compliance referred to in paragraph (a) in respect of each controlled function performed by the person prior to the appointment of a person to perform that controlled function.
- (c) The certificate of compliance referred to in paragraph (a) shall contain a statement that the regulated financial service provider or holding company is satisfied that the person complies with any standard of fitness and probity issued under section 50 of the Act.
- (d) An entity which becomes a regulated financial service provider or holding company shall issue the certificate of compliance referred to in paragraph (a) in respect of each controlled function performed by the person within 5 days of becoming a regulated financial service provider or holding company or as otherwise agreed with the Central Bank.
- (e) Where a regulated financial service provider or holding company has already issued a certificate of compliance in accordance with paragraph (a), and the person who is the subject of the certificate of compliance is proposed to perform one or more further controlled functions, the regulated financial service provider or holding company shall update the existing certificate of compliance where satisfied as to the matters in paragraph (a)(i) and (ii).
- (f) A certification of compliance shall be valid for a period of 12 months beginning from the date of issue.

***Procedures, systems and controls to be adopted and checks to be performed by regulated financial service providers and holding companies***



7. For the purposes of giving a certificate of compliance, a regulated financial services provider or holding company is required to identify and maintain a record of:
  - (a) the particular controlled function(s) performed by each person performing a controlled function;
  - (b) the aspects of the affairs of the regulated financial service provider or holding company in which a person performing the controlled function will be involved;
  - (c) the basis on which the regulated financial service provider or holding company is satisfied that a person performing a controlled function meets any standards of fitness and probity; and
  - (d) any outsourcing arrangement where the outsourcing arrangement involves the performance of a controlled function and the outsourced service provider is a person who is not a regulated financial service provider or a certified person within the meaning of section 55 of the Investment Intermediaries Act 1995.

### ***Record keeping***

8. A regulated financial service provider or holding company must maintain all information and documentation relied upon in relation to the certification that a person complies with any standard of fitness and probity for a minimum of 6 years after that person has ceased to perform a controlled function on behalf of the regulated financial service provider.

### ***Reporting of information by regulated financial service providers or holding companies to the Bank in relation to their obligations***

9. From 1 January 2025 and annually thereafter, a regulated financial service provider or holding company shall submit to the Bank:
  - (a) confirmation of compliance with Regulations 6 and 7 in respect of each person performing a pre-approval controlled function in relation to the regulated financial service provider or holding company; and
  - (b) confirmation of compliance with Regulations 6 and 7 in respect of all persons performing a controlled function in relation to the regulated financial service provider or holding company.
10. In circumstances where a regulated financial service provider or holding company has revoked, or decided not to renew a certificate of compliance, in whole or in part, because the requirements in

Regulation 6(a) have not been met, the regulated financial service provided or holding company shall notify the Bank of that decision.

Signed for and on behalf of the

CENTRAL BANK OF IRELAND

on this the [ ] day of [ ]

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# Draft Holding Companies Regulations

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**S.I. No. X of 20XX**

**CENTRAL BANK REFORM ACT 2010 (SECTIONS 20(1) AND  
22(2A) – HOLDING COMPANIES) REGULATIONS 20XX**

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**S.I. No. X of 20XX****CENTRAL BANK REFORM ACT 2010 (SECTIONS 20(1) AND 22(2A) – HOLDING COMPANIES) REGULATIONS 20XX**

In exercise of the powers conferred on the Central Bank of Ireland (“the Bank”) by section 20(1) and section 22(2A) of the Central Bank Reform Act 2010, the Bank hereby makes the following regulations:

1. These Regulations may be cited as the Central Bank Reform Act 2010 (Sections 20(1) and 22(2A) – Holding Company) Regulations 2023.
2. These Regulations apply in relation to holding companies within the meaning of section 18 of the Central Bank Reform Act 2010.
3. Subject to Regulations 5 to 12, the functions in Schedule 1 of these Regulations are prescribed as controlled functions.
4. Subject to Regulations 5 to 12, the functions in Schedule 2 of these Regulations are prescribed as pre-approval controlled functions.
5. References in these Regulations to a controlled function shall be taken to include a part of a controlled function unless the context otherwise requires.
6. References to a title commonly used for a person who performs a function shall be taken to refer to the function(s) commonly performed by a person of such title.
7. A person who performs a function shall be taken to be responsible for the performance of such function notwithstanding that the person

in question does not have the title commonly used by a person who performs such function.

8. A person who performs a function of the holder of an office or position shall be taken to be responsible for the performance of such function notwithstanding that the person in question is not the holder of such office or position.
9. (1) A person shall be taken to perform a function where the holding company or a person or persons in the holding company are, with respect to that function, accustomed to act in accordance with the directions or instruction of the person in question.  
  
(2) Paragraph (1) shall not be taken to include a person in accordance with whose instruction a person is accustomed to act by reason only that such person does so on advice given by the person in question in a professional capacity.
10. A person (the 'temporary officer') shall not be taken to be responsible for the performance of a pre-approval controlled function solely as a result of the temporary officer being responsible for the performance of such function on a temporary basis pending the holding company appointing a person to perform such pre-approval controlled function, provided such temporary officer performs such function under an arrangement agreed in writing with the Bank in advance of the person in question assuming such responsibility as a temporary officer.
11. A function is and shall remain prescribed as a controlled function notwithstanding that such function, or part thereof, is comprised within a function, or part thereof, prescribed as a pre-approval controlled function.

12. Where the Bank approves the appointment of a person to perform a pre-approval controlled function then, unless expressly stated otherwise in the approval in writing, the person shall be so approved to perform the function in or on behalf of the holding company or holding companies named in the application for approval and not in or on behalf of any other holding company or any other regulated financial service provider.

### **Schedule 1**

#### **Controlled Functions in respect of Holding Companies**

The following functions are controlled functions for the purposes of these Regulations:

1. A function in relation to the provision of a financial service which is likely to enable the person responsible for its performance to exercise a significant influence on the conduct of the affairs of a holding company. ([Number])
2. A function in relation to the provision of a financial service which is related to ensuring, controlling or monitoring compliance by a holding company with its relevant obligations. ([Number])

## **Schedule 2**

### **Pre-Approval Controlled Functions in respect of Holding Companies**

A person who holds or performs the duties of any of the following positions or offices in the holding company performs a pre-approval controlled function for the purposes of these Regulations:

- (a) the office of chair of the board of the holding company ([Number]),
- (b) the office of director<sup>1</sup> of the holding company ([Number]).

Signed for and on behalf of the  
CENTRAL BANK OF IRELAND

on this the [ ] day of [ ]

\_\_\_\_\_  
[ ]

<sup>1</sup> Shall be taken to include a reference to shadow director as defined by the Companies Act.



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